

October to December 2023 Leadership Framework

End of year update for Drivers, Allies & Engineers



Previous month's activities

- **Learning disability working group:** The Learning Disabilities group did extra filming for the films 'Top Ten Tips' and 'Behind the Scenes'. They also continued to develop the Three Things About Me card and Top Ten Tips individual stories. The group worked on questions they want to ask the services that are testing these resources.
- **Autism working groups:** The Autism Informed Services group added to the content for short films on topics they have agreed to and started searching for a creative agency to work with. The GP and practice staff group finished the script for the film they are developing. The film makers reviewed other films aimed at health care and thought about how these resources will sit alongside what is already available.

October - December activities

Autistic Drivers – Autism Informed Services

The Autism Informed Services group worked with a creative company to develop their ideas for short films. An in person workshop was held to finalise the content for these short films. The group discussed what else to do around the short films, for example whether that is an ebook or training module.

Autistic Drivers – GPs and practice staff

The GP and practice staff working group filmed for the short film being created by Ability Academy. Filming took place in Edinburgh in November with autistic participants and was overseen by autistic people who provided additional insight and reflection. The group also worked on the content of the posters to accompany the film. A summary of the outline for testing the resources for the two autism working groups was shared with the Allies and Engineers for comment.

Learning disabilities working group

The learning disability group enjoying sharing their two films at an update meeting on 2 November. There was a very positive response to the films and the Three Things About Me card from people at the meeting. Drivers talked about being part of the filming, the messages they are communicating and why they came up with the Top Ten Tips.

Events

There were two progress update meetings with Drivers, Allies and Engineers and Maree Todd (MSP Minister for Social Care, Mental Wellbeing and Sport) at the end of October and start of November.

At the update, Miss Todd said:



This is really powerful work, increasing understanding and awareness about what it's like to live as an autistic person or a person with a learning disability, as well the impact on their mental health, is really vital. The fact that these resources have been created by people with lived experience gives them an awful lot more weight and authenticity that will hopefully lead to informed practice and service delivery as we move forward.

Other news

- If you take part in any groups that would like to hear about this work please let Inspiring Scotland know.

Leadership Framework - summary

The Learning Disability and Autism team within the Scottish Government Mental Health Directorate is working on a new way of engaging with autistic people and people with a learning disability. Scottish Government and COSLA's aim is to establish a new leadership and engagement process that puts people's voices and experiences at its heart. This ambition was outlined in the Scottish Government and COSLA 2021 Towards Transformation Plan. This work started in 2021. It is referred to as The Leadership Framework. People with lived experience are called Drivers, supporters are called Allies and people who can make the changes are called Engineers.

Thank you for reading this document!



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