

February and March 2024 Leadership Framework



This is the last update for the Leadership Framework, marking the end of this stage of the work.

What's next?

The resources developed by the three working groups will be tested by different health services, adjusted and then will be rolled out. The key changes called for and the messages developed by the groups will be used by policy officials in the Scottish Government and beyond.

Any further updates will be posted here:

<https://inspiringscotland.org.uk/fund/leadership-framework/>

Ask for Allies

Have you been an Ally in this work? What can you do now?

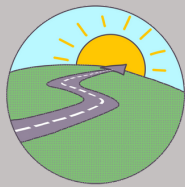
Keep doing what you are doing! Resources will be posted on the link above. Please connect people if you hear of similar work happening elsewhere. Show your support by coming along to the events listed below.

Ask for Engineers

Have you been an Engineer in this work? What can you do now?

Support change in the way autistic people and people with learning disabilities access mental health support and services. Listen to what is said and action the recommendations made. Show your support by coming along to the events listed below.

Leadership Framework numbers...



03 working groups



03 research reports

02 literature reviews

13



monthly updates to Drivers, Allies and Engineers

20 autistic and learning disability Drivers

17 Allies

18 Engineers



27

autism working group meetings



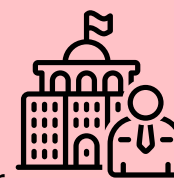
01



process evaluation

05

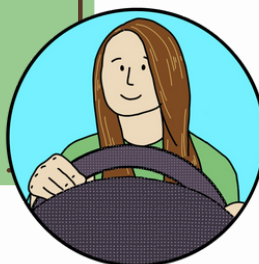
meetings with the social care minister



What do people say about this work?

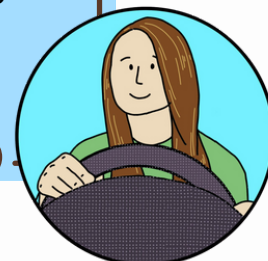
'My voice is finally being valued – this is democracy in action.'

- Autistic Driver



'It's quite empowering knowing that you could change things for other people, like access to doctors and mental health. It's nice to know that you're making a difference and not just plodding along.'

- Learning Disabilities Driver



'It is exciting to see the opportunity provided by the Scottish Government to put the perspectives of a wide range of neurodivergent people at the forefront of policy and practice development.'

- NAIT, Ally organisation

'The group of people PAMIS supports, those with a profound learning and multiple disabilities (PMLD) are some of the most excluded and invisible within our communities. We believe it is important to have a voice for this group and their families nationally. We also believe that this group of people and their families are wise, expert (meaning of the word profound) and able to provide insights that make life better for us all if we only listen to understand. PAMIS felt it was important therefore to be involved in the Engineer group to provide these insights and possible solutions from a group who need more than most to have a Scotland where everyone can participate, thrive and realise their aspirations.'

- Jenny Miller, Engineer from PAMIS

'I think your ideas and your creativity is absolutely fantastic, and I have no doubt that when health and social care staff see these resources it'll definitely have an impact on them and will make a difference and influence how they work in the future.'

- Maree Todd MSP

Events

- Learning Disability Week this year is between 6-10 May 2024, the learning disability group will be running a session on using QR codes for accessible resources on Friday 10th May - watch here for more information - <https://www.sclد.org.uk/learning-disability-week/>
- The autism working groups are sharing their resources at a session on 25 April – details will be posted here <https://inspiringscotland.org.uk/fund/leadership-framework/>

Thank you for reading this document!



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