

Annual Report 2023/2024



Our mission is to inspire people, communities, organisations and government to work together to drive social change and transform lives.

We believe Scotland's voluntary sector has a transformative effect on the lives of those living in Scotland who otherwise may struggle due to life circumstances, poverty, or other disadvantages.

Our aim is to amplify and strengthen the impact of organisations by helping them to build their strength, resilience, and reach.

We do that by harnessing the power of the private, public, and voluntary sectors.

Front page images: MusicAll, Cafe Artysans, Renfrew YMCA

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Building relationships, trust and flexibility

I am pleased to introduce Inspiring Scotland's Annual Report for 2023-2024 which provides an overview of the work we have undertaken to deliver on our strategic priorities and mission to improve the lives of people across Scotland.

Inspiring Scotland exists to work with and for others. We are proud of our achievements, and all are made possible by a range of partners; our funders, our voluntary sector colleagues, our volunteers, and people and communities across Scotland. Last year we managed over £46m of funding as fund owner, delivery partner or fund manager for Scottish Government and private investors for social justice causes, supporting over 300 organisations, with grants and significant development support to make the best use of resources.

Our work continued to focus on four strategic priorities: improving life chances for children and young people, flourishing lives, climate action and challenging ourselves. We have reached significant milestones for several of our funds, with Our Future Now marking the half-way point in its 10-year funding cycle; Cashback for Communities commencing its sixth phase; Link Up successfully transferring work to communities; and Support in the Right Direction taking forward its fifth year of work.

During the year we developed further relationships with the philanthropic and private sectors, bringing additional money, skills and opportunities to the voluntary sector. Our continued partnership with the Distillers' Charity on the Youth Action Fund is an example of work in this area. Working across sectors creates an effective use of resources, which increases the scale, reach and our collective ability to improve lives and create a better Scotland for all.

We know that the voluntary sector continues to face significant challenges with increased demand and financial insecurity. The predominance of short-term funding and associated jeopardy, puts untold pressure on sector staff and leaders. We continue to provide long term funding wherever possible and advocate for fairer funding for the voluntary sector. There is more to do here, and we are committed to use our evidence and experience to influence this area as much as we can, with public service reform a key area of focus.

Volunteers continued to support our work during the year, and I am indebted to the mentors who provide support to children and young people with care experience through the intandem programme. Our Specialist Volunteer Network of over 500 people from across Scotland continued to generously give their time and expertise providing tailored support to organisations, working alongside and strengthening the support of our dedicated staff team.

Our partners tell us that our approach, focus on building relationships, trust and flexibility are highly valued and important aspects of our model. We will continue to build on our strengths and be responsive to feedback and insights, and where we can improve.

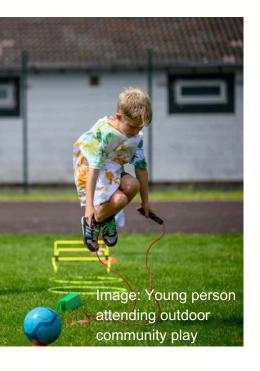
The work that has been delivered in the past year is only possible thanks to the commitment and ability of Scotland's voluntary sector. And Scotland needs to continue to support this sector, as the challenges faced are far from insignificant.

I am confident that with the right support and by working together we can make

positive change in the lives and communities who need it most.

Celia Tennant, Chief Executive





Working for a Scotland where everyone has the opportunity to live free from poverty or disadvantage

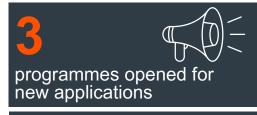
Last year Inspiring Scotland managed 16 funding programmes delivering to our strategic priorities 'Improving Life Chances for Children and Young People' and 'Flourishing Lives'. We managed over £46m of funding as fund owner, delivery partner and fund manager for philanthropists, Trusts & Foundations, Scottish Government, and for local government.

These programmes supported over 156,000 people across Scotland's communities, thanks to the efforts of the 351 organisations funded. Nine of these programmes are providing long term funding of five years or more. During the year, three programmes opened for new applications with requests for funding exceeding £23 million from 160 applications.

Inspiring Scotland managed 16 funding programmes worth over £46m and supported 351 organisations



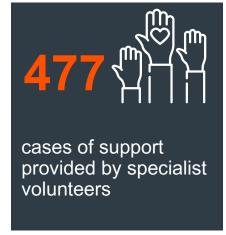
















The year at a glance



April

Phase six of CashBack for Communities programme announced the 29 projects to receive up to £20 million of funding over the next three years. Inspiring Scotland is the Scottish Government delivery partner.



Our Future Leaders - a leadership programme for adults with learning disabilities delivered its 6th course. This was jointly developed by Inspiring Scotland and The Scottish Commission for People with Learning Disabilities.

June



Intandem launched a Crowdfunder which successfully raised £20K to support summer mentoring activities for 120 care experienced young people.



SIRD 2024 launched a new three year funding programme to ensure people who use social care have access to independent support, advice and advocacy. 33 organisations are being funded by this Scottish Government programme.



August

Minister for Children and Young People launched the Outdoor Community Play Fund at Renfrew YMCA. The fund supports 29 organisations to help more children benefit from outdoor free play in their local community.



Link Up transferred three Link Up projects to local organisations who will sustain placebased working in their communities.

May



Creative Communities Glasgow launched. This programme will support 10 projects to develop a range of initiatives involving culture and creative arts to build connections, reduce isolation and develop new skills over the next two years. The programme is funded by the Glasgow Communities and Place Fund (GCPF) as part of the UK Shared Prosperity Fund.



Thrive Outdoors partnered with the International Play Association's (IPA) Triennial World Conference 2023. The conference brought together 550 delegates from more than 40 countries. Thrive Outdoors were awarded A Right to Play award, presented by the IPA World Board.

July



The Scottish Government's Autistic Adult Support Fund launched. 16 organisations are being supported to help adults and their families and carers understand what neurodivergence means for them and improve their wellbeing.





Image: The Usual Place Dumfries



October

£1.8m was raised at the second Distiller's One of One Auction for the Youth Action Fund which is delivered by Inspiring Scotland. The fund aims to transform the lives of young people in Scotland aged between 16 and 25, by helping to develop knowledge, confidence, resilience, and skills.

Perinatal & Infant

January

Perinatal and Infant Mental Health Fund hosted 'Babies in Scotland Conference' for 588 cross-sector experts. The conference explored how collaboration between the third sector and statutory services should support relationships between parents and infants.

Our future. Now

March

Our Future Now marked five years into their 10-year fund supporting young people into employment.

Perinatal & Infant



Perinatal and Infant Mental Health and Survivors of Childhood Abuse Support 2024 new funding programmes launched.

September

Hosted the end of project conference for the Additional Support Needs Learning Network. This focused on addressing employment opportunities for young people with additional support needs in the South of Scotland - Funded by South of Scotland Enterprise (SOSE) and was facilitated by Inspiring Scotland.

November

Attended SCVO's The Gathering supporting sessions on professional volunteering opportunities, collaboration amongst Scotland's funders and supporting and growing climate readiness.



intandem's youth forum InVoice contributed to the Scottish Government's proposed Care Leavers Payment Consultation.

February

Attended the UBS UK Philanthropy Forum 2024 as the sole Scottish awardee showcasing proven strategies for overcoming educational inequality across a child's educational journey.



Thrive Outdoors' Active Play programme expanded into North Ayrshire schools. Helping to ensure more children are physically active every day.



Improving life chances for children and young people





We believe we need to focus on children and young people throughout their life journey so that they have happy and healthy childhoods leading to positive adult lives.

Over the last year 108 organisations were supported in their work to improve the life chances of children and young people across Scotland.

Funding was delivered through seven programmes covering a spectrum of support from the perinatal period up to early adulthood. This includes £1m of Scottish Government funding through the Perinatal and Infant Mental Health Fund and £5.4m of funding managed through the CashBack for Communities programme.

Through Thrive Outdoors we delivered funding of £500k for Outdoor Community Play and £300k to deliver Active Play sessions in schools across Glasgow, Highland, and developing into North Ayrshire.

To support our multi-investor model we combined privately raised funds with funding from the Scottish Government to deliver:

- £700k of support for young people aged 8-14 who are in care, or on the
- edge of care, through our intandem mentoring programme. We expanded to meet gaps in support for young people in kinship arrangements.
- £2.3m of support for young people aged 14-25 unfairly disadvantaged by their circumstances through the Our Future Now (OFN) fund.
- An additional £1.16m of private funding was managed to deliver outcomes for young people through the Building Brighter Futures Fund and the Youth Action Fund.











Working for better outcomes for children and young people across Scotland

Perinatal & Infant

With estimates that 20% of mothers and up to 10% of fathers experience poor mental health in the perinatal period, community-based support for families is essential. It helps parents and carers at a vital period with the conditions needed for good infant mental health: positive, secure, responsive relationships with caregivers.

Activity funded through the Perinatal and Infant Health (PIMH) Fund is personcentred, holistic and non-stigmatising. It can often be the catalyst for people accessing other support to help them as individuals and parents.

"If it wasn't for you, I would never even have gone to the doctors to get help to get my mental health under control. You were there for me when no one else was. You were like a rainbow after the storm."

Hannah, 22, was referred by her midwife to Healthy Valleys early in her pregnancy as she was struggling with anxiety and depression and was lacking in confidence. Together, Hannah and Healthy Valleys made a plan to improve her mental health that started with intensive one-to-one support. This developed into wider group attendance in her local community, such as book bug and toddler groups. Healthy Valleys also supported her to access financial support and a food bank.

The lives of care experienced children are increasingly complex, which can affect their emotional wellbeing, physical health, and education. Mentoring can be life changing for children and young people with experience of care, and a much-needed lifeline for their family.



intandem matches care experienced young people with trained local mentors. These volunteers offer consistent emotional support, reduce isolation, and assist the young person to set clear goals and try new things. Meeting weekly, mentors provide the stability these children often lack, helping them feel more connected and resilient.

Last year, intandem supported over 280 young people across 19 local authority areas. As a result, 78% of them now attend school more regularly.

Ensuring Children are listened to and meaningfully and appropriately involved in decision-making about their care

InVoice is intandem's youth forum which over the past year has provided a comprehensive response to the Scottish Government Care Leavers Payment consultation, the 'Moving On' From Care Into Adulthood consultation and the Children's Hearings Redesign consultation. Additionally, they attended the Who Cares? Scotland Love Rally as an introduction to activism. The group met nine times and worked hard on a project for the National Leadership Network.

Flourishing lives





In the last year we supported 256 organisations in their work with people and communities that face barriers to inclusion or, because of the impacts of poverty, ill-health, or trauma, need support and services to thrive independently.

Funding was delivered through nine programmes focused on support and structural change driven by people who experience challenges most directly.

This year we managed the Scottish Government's Delivering Equally Safe fund, a £19m per annum programme supporting survivors and addressing gender-based violence through preventative measures.

We also oversaw the Equality and Human Rights programme with funding of £8m for 48 organisations across Scotland, and the Survivors of Childhood Abuse Support Fund, which provided funding to 29 groups leading recovery from childhood abuse.

We launched Creative Communities Glasgow with £600k of funding from Glasgow Communities & Place Fund as part of the UK Shared Prosperity Fund.

We continue to support the Scottish Government with fund management of essential programmes that enable people to have choice and control over their care and live independently. In 2023/24, this included:

- £2.75m to provide local information, advocacy and social care planning through Support in the Right Direction.
- £500k through a new Autistic Adult Support Fund and £200k towards work to make Scotland a more accessible place for autistic people to learn, work and live.
- £600k to support charities and social enterprises from the Learning Disabilities Sector.



34.7m £

funding



137,306
people, families and carers supported

Change is created by those with lived experience



Support in the Right Direction (SiRD) funds independent support organisations. They help people make informed decisions about their social care and realise their rights



under self-directed support legislation.

Independent support is more than social care; it helps people connect and make changes to live a happy life.

Shetland Community Connections (SCC) are SiRD-funded. One of their clients has had periods of mental ill health for over 30 years. He lives rurally and struggles to access social opportunities. SCC identified several socially isolated people and helped set up a group to connect them. Initially reliant on SCC for transport, they supported him in travelling independently.

Through this support, he also discovered a passion for art and music. After identifying a local arts project, they worked together to get agreement that this could be incorporated into his social work support package. He now has a range of creative supports in place and recently, on being offered a lift by a worker, replied:

"Don't worry, I can catch the bus!"



We are working with autistic people and people with learning disabilities to change policy and practice in areas where they feel there is greatest need.

Inspiring Scotland has been supporting the Scottish Government to introduce a new way of engaging with autistic people and people with a learning disability since 2021 - called the Leadership Framework.

Across the past year we co-ordinated the participation of autistic people in this work which resulted in a film for GPs and practice staff, posters for GP practices, and an ebook on Autism Informed Services.

Our work also involved gathering input from health care providers from different health boards and connecting to practitioners to test and support the implementation of resources.

'As an autistic GP, I think these resources are brilliant and could make a real difference to our practices.'

Climate action





In delivering our mission it is impossible to ignore the impact of climate change. We are challenging ourselves to change the way we work and work with others to help build climate resilient organisations.

Our action plan is focused around four goals:

- 1. Build internal team knowledge/capacity
- 2. Reduce our carbon footprint to achieve net zero by 2045
- 3. Support funded organisations to consider how climate justice affects them and remove carbon from their business models
- 4. Be part of the national conversation on climate justice and carbon reduction

In the year we:

- Chaired the Scottish Funders Forum's Climate subgroup.
- Became members of the Everyone's Environment Funder Learning Group, which considers the social impacts of environmental crises.
- Led the content development for the Growing Climate Confidence website and Net Zero Scorecard, aimed at upskilling the wider third sector and hosted by SCVO
- Developed materials and training to support our funded organisations report on how they are contributing to Scotland's Climate Change Plan.
- Worked with staff to improve knowledge and understanding around key actions identified to reduce our carbon footprint and asked groups to identify and prioritise the steps to achieve these.

We have stepped up to play a meaningful role in the efforts of funders

Challenging ourselves





We are proud and confident in the organisation we have built since 2008. We are driven to be better, to work in new ways, to change and adapt to achieve more impact.

Part and parcel of challenging ourselves is listening to those we work with and being the best funding partner we can be.

Results from our **2024 partner survey** gave us good insight on what we are doing well, and where we can improve. We know people engage with us and know they can get support from us:

- 89% of survey respondents participated in portfolio events, up from 79% in 2023.
- 97% of respondents feel they can get support from Inspiring Scotland if they have issues with their funded work compared to 98% in 2023.

We know there is more to do to support groups to access the specialist support we can provide and to help with impact measurement. We also want to increase capacity for collaboration and continue to challenge ourselves to make sure we are using our learning to support systemic change.

97% of respondents feel they can get support from Inspiring Scotland

40%

charities supported accessed Specialist Volunteer Network

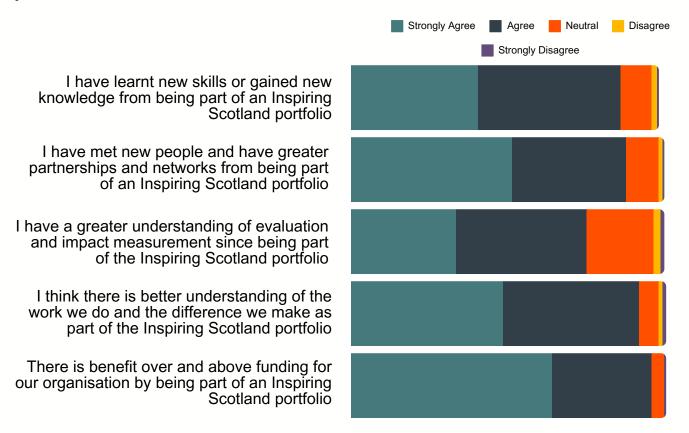
"The approach Inspiring Scotland take, engaging philanthropists and offering pro-bono expertise via SVN, is a leading light in the sector and adds significant value to the overall experience of partnership working."

"We really feel valued as a partner, everyone has a voice and opportunity to get involved and put forward ideas, and help to resolve issues. We are truly grateful to have the support network of Inspiring Scotland."



It matters to us that we make a difference

We challenge ourselves to be a better partner and look at what funded groups tell us about the opportunities, support and 'added value' we provide.



"I find the network that Inspiring Scotland brings together extremely beneficial to our work, without the portfolio sessions and networking, it would be much more difficult to connect with other organisations and be updated on all the work being achieved.

We have also benefited from the style of reporting developed by Inspiring Scotland which has allowed us to reflect on the 'so what' questions to understand the impact of our work."



The Specialist Volunteer Network (SVN) is one of Inspiring Scotland's unique offerings to the sector

With a real focus on supporting organisations to improve and increase impact - The Specialist Volunteer Network is a resource that helps makes this possible. It is also a meaningful way of bringing the private sector and third sector together.

With a network of 580 Specialist Volunteers, Inspiring Scotland provided a free, personalised service to match the skills of a volunteer to the support needs of the charity. This service is available to all Scottish Charities, not just those supported by Inspiring Scotland funded activity.

In the year we expanded Trustee training to offer more bespoke governance and board development support, with 46 organisations receiving in-depth governanance/board development support.

We supported the recruitment of Trustees by advertising over 25 Trustee positions on our free recruitment website page.

10 new Specialist Volunteers joined boards as Trustees with 51 Volunteers now active as Charity Trustees.

As well as matching charities with individual support the Specialist Volunteer Team also arranged workshops on:

- Funding opportunities
- HR and reasonable adjustments
- Legal responsibilities
- Marketing strategy and delivery
- People management
- Wellbeing and stress management

"The services offered through SVN are great and offer small organisations the opportunity to tap into training and support for free."











We connect people across sectors

Chris Rae is a Partner and Co-Head of the Real Estate Sector for international law firm CMS. Chris is based in their Glasgow office and has volunteered with the Specialist Volunteer Network since its early beginnings. In the last year alone, Chris and the CMS team delivered 17 Specialist Volunteer projects.

One of the SVN projects CMS delivered was with Glasgow based PEEK (Possibilities for Each and Every Kid). They needed legal support as they were about to embark on a new lease. CMS provide swift advice and support giving the charity confidence in their new lease arrangements.



Image: Gary Muir with MindMosaic team



"CMS has international and national charity partners, as you'd expect. What Inspiring Scotland brings is the ability to offer something meaningful more locally."

MindMosaic asked the Specialist Volunteer Network for support with their strategic planning.

Specialist Volunteer Gary Muir stepped in to deliver a whole team strategy session. The need to undertake further marketing activity was one of the outcomes of the session and the SVN team then connected MindMosaic with marketing agency, The Marketing Department, who went on to support the development of a new website.

Gary delivered additional Colours and Insights training sessions to support connection and collaboration between the team.

"Gary's expertise provided us with valuable strategic guidance. The probono support has significantly enhanced our capacity"



WILLOW DEN

Children's Outdoor Nursery

We are dedicated to expanding outdoor early learning and childcare services in Scotland. This is why we established Willow Den as our own fully outdoor nature-based early learning and childcare (ELC) organisation, which operates as a not-for-profit trading arm of Inspiring Scotland. We have nurseries located in Edinburgh and Falkirk, both providing a very high quality service.

Willow Den at Spartans in Edinburgh, received scores of 'very good' across the board in its first review visit by the Care Inspectorate in August 2023. Success continued this year with Willow Den at Falkirk Wheel scoring three 'very goods' and one 'good' making us the highest graded funded partner with Falkirk Council.



Over the last year we started development work with a private investor who is committed to supporting local nature recovery and community development. With this investment our goal was to fill a gap in the funding landscape by supporting project development and the awards provided through this fund will include an allowance for fundraising support to maximise opportunities for onward funding.

We work creatively with partners to solve problems



Thrive Outdoors mission is for a sustainable Scotland where our children and young people can play, learn and thrive outdoors. We support the play sector to deliver outdoor free and active play opportunities across Scotland. As sector leaders, we also provide a range of advisory and consultancy support to underpin the capacity of local authority early years teams to enhance the availability of quality outdoor spaces and learning.

A bespoke website was launched in January 2024, providing a platform to showcase outdoor play and learning resources and a space for the sector to share learning and job vacancies. thriveoutdoors.org.uk

No matter the scale, whether at local or national level, we apply our knowledge and rigorous approach to find innovative solutions.

We are seeking to grow this area of work and are collaborating with various partners and other funders to provide community groups with resources and practical support to develop local ecosystem restoration projects.

Working efficiently to make investment go further



A long term multi investor model creating opportunities for young people to succeed.

Launched in 2019, Our Future Now (OFN) is a 10-year fund which aims to improve the life chances of young people unfairly disadvantaged by their circumstances.

March 2024 marked the completion of the first 5 years of the fund, which successfully supported almost 25,000 young people. This is achieved by investing in 12 charity partners who deliver programmes for young people across Scotland.

Over the first five years, the fund value has totalled £45m making OFN the only third sector collaborative and long-term investment programme operating in Scotland at this scale.

We have developed a rigourous data capturing system which allows us to understand more about the young people supported by our employability funds: who they are, what their situation is, what support they receive and the impact that this support has on their lives.

This focus on data allows us to understand the journey of the young people as individuals and importantly helps us to direct investment accordingly. As well as rigourous data, we also ensure the voice of young people is embedded in our funds.

Voice of Young People research took place in early 2024 and captured the voices of almost 200 young people and 120 staff who are supported by three funds: Our Future Now, Building Brighter Futures Fund and the Youth Action Fund. This research underpinned the importance of the long term person centred approach taken and the flexibility to support young people.

"I wasn't getting anywhere trying to get a job. No-one even got back to me when I applied for things. I now have lots of construction qualifications and my CSCS card and a full time job in construction. I was given the chance to do a 2 week trial with a company and they gave me the job at the end. I am a lot more settled now in my life."

Summary of funds managed by Inspiring Scotland



Improving life chances of children and young people

| Fund | Focus of work | Organisations funded | Amount awarded |
|--|---|---|----------------|
| Perinatal & Infant Mental Health Fund | The Perinatal and Infant Mental Health Fund works with organisations who provide crucial support services for new and expectant parents, carers, infants and families who are experiencing mental health difficulties during the perinatal period, supporting them during this important stage of life. | 33 | £960k |
| Thrive outdoors | Thrive Outdoors aim to embed outdoor play and learning into the fabric of Scottish life so all of Scotland's children can thrive. The team supports third and public sectors to enhance provision of outdoor play and learning to boost children's health, wellbeing, development and connection to our natural world. | 31 outdoor community play 6 active play 1 outdoor nursery | £740k |
| intandem Mentoring Scotland's young people | intandem is Scotland's mentoring programme for young people looked after at home and in kinship care. intandem helps Scotland's children, young people and families stay together to build and maintain positive, loving relationships. | 12 | £680k |
| hub Community Foundation Futures Fund | Building Brighter Futures Fund is supporting disadvantaged young people who are furthest from the labour market to gain skills and confidence through education, employment and training. BBFF is funded by Hub Community Foundation (HCF) and managed by Inspiring Scotland. | 8 | £420k |
| HZAS NACK POR CONTINUMMOD NOT | CashBack for Communities aims to deliver positive futures for young people through investment in diversionary youth work and longer-term life changing intervention projects. *Funding is released by Scottish Government. | 29 | £5.5m |
| Our future. Now Supporting a generation of young people to flourish. | Launched in 2019, Our Future Now (OFN) is a 10-year fund which aims to transform the life chances of young people unfairly disadvantaged by their circumstances and support them into education, employment and training. | 12 | £2.3m |
| youth action fund TRANSFORMING LIFE CHANCES | The Youth Action Fund is a major charitable initiative by the Distillers' Charity, the philanthropic arm of The Worshipful Company of Distillers, which aims to make a difference to young people, helping them to reach their full potential, improve their life chances, and make a positive contribution to their communities. | 6 | £740k |

Flourishing lives

| Fund | Focus of work | Organisations funded | Amount awarded |
|--|--|-------------------------|-----------------|
| Autistic Adult Support Fund | The Autistic Adult Support Fund aims to help adults with an autism diagnosis, self-identified autistic adults, and their families and carers understand what neurodivergence means for them and improve their wellbeing. | 15 | £470k |
| autism Different minds. One Scotland. | Increasing Understanding of Autism aims to make Scotland a more accessible, inclusive and understanding place for autistic people to learn, work and live. | 9 | £220k |
| INSPIRING INCLUSI®N | Inspiring Inclusion supports charities and social enterprises from the Learning Disability sector to improve resilience and sustainability so they can deliver on key aspects of national learning disability policy and strategy. | 6 | £650k |
| | We have been supporting the Scottish Government to introduce a new way of engaging autistic people and people with a learning disability since 2021 - through the Leadership Framework. | 1 | £150k |
| DELIVERING EQUALLY SAFE | Delivering Equally Safe (DES) is the Scottish Government's funding programme to support third sector orgs and public bodies to contribute to the objectives, priorities and outcomes of the Equally Safe Strategy. DES provides support to survivors, and tackles gender-based violence through preventative measures. | 112 | £19.44m |
| Equality and Human Rights Fund | The Scottish Government's Equality & Human Rights Fund aims to tackle discrimination, further equality and advance the realisation of human rights. It supports orgs delivering work focused on tackling inequality and discrimination, furthering equality, and advancing the realisation of human rights in Scotland. | 48 | £8.28m |
| creative communities | Creative Communities Glasgow supports community led organisations within Glasgow to develop initiatives involving culture and creative arts to realise the interlinked benefits for empowering people & communities through cultural activities. It is funded by Glasgow City Council's Communities and Place Fund, part of the UK Shared Prosperity Fund. | 10 | £33k |
| lin k | Link Up is a place-based fund which for the last 12 years has helped people living in some of the most deprived areas build relationships and increase engagement within their community. | 3 | £100k |
| Support in the Right Direction | Support in the Right Direction provides local independent support, information, advice and advocacy to help people and carers make informed decisions and plans for their social care, maximising their choice and control under self-directed support options. | 31 | £2.75m |
| Survivors OF CHILDHOOD ABUSE SUPPORT FUND 21 | Survivors of Childhood Abuse Support Fund supports adult survivors of childhood abuse to have equal access to services which enable them to enjoy the highest attainable standard of living, health, wellbeing and family life. *Funding released by Scottish Government | 29 | £100k £2.9m* |

A better Scotland needs people who can meet the challenges of today

Right now in Scotland we know that poverty is preventing people from living a happy and healthy life.

We need to do more with the resources available.

To do that, we need to work efficiently and creatively to solve problems and make investment go further. This is what Inspiring Scotland was established to do.

We know that Scotland's voluntary sector are the experts in what they do and that they are best placed to support change in the lives of individuals, families and communities. We must give them the support and resources to do what they do best.

Thank you to all the partners, supporters and funders from across the private, public and voluntary sectors we have collaborated with over the past year. There is very much more to be done. With the right support and by working together we can do more and create positive change in the lives of others.

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